

Section 1.01 Greek Life Ethical Statement



GREEK LIFE ETHICAL STATEMENT

Saint Leo University's Greek Life students are part of values based organizations and will hold themselves to the core values of this institution. Students who assume membership of fraternities and sororities acquire additional rights and responsibilities to the greater community as men and women of character. Students will review and following the following policies:

(a) Hazing

University Non-Hazing Policy (Student Handbook, Section B15) Saint Leo University prohibits hazing. As used in this policy, hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution.

Hazing includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student, and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective."

(b) [Florida Statute 1006.63(1)]

Note that hazing can, and in many instances is, a crime in Florida and can subject participants to criminal penalties in addition to University sanctions.

(c) University Policy on Discrimination & Harassment

Discrimination and harassment can be defined as unwelcome conduct on the basis of actual or perceived membership in a protected class, by any member or group of the University community.

Saint Leo University has a strong commitment to principles of equal employment opportunity and equal access to education. Saint Leo University does not discriminate on the basis of age, color, disability, ethnic origin, genetic information, gender, nationality, race, religion, or veteran status, or any other category protected by federal, state, or local law in its educational programs, admissions policies, financial aid, employment, or other school administered programs.

The policy is enforced by Saint Leo University and by applicable laws such as Title IX of the Education Amendments of 1972, Title VI and Title IX of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act, Age Discrimination Act of 1975, and Florida Civil Rights Act of 1992.

Complaints of discrimination or harassment should follow the procedures outlined in the Code of Conduct, section C4. Crime Reporting.

(d) University Statement on Hate-Motivated Violations

Saint Leo University defines hate-motivated offenses as conduct (harassment or physical acts) directed at an individual(s) on the basis of age, color, disability, ethnic origin, genetic information, gender, nationality, race, religion, or veteran status with the intent to intimidate or injure an individual(s), physically, mentally, or emotionally. Hate motivated offenses compromise the integrity of the Saint Leo University community and may constitute violations of the Saint Leo University Code of Conduct. Harsher sanctions may be imposed when behavior is determined to have been motivated by hate. Students found responsible for such violations are subject to a range of disciplinary sanctions including University expulsion/dismissal.

Saint Leo University seeks to foster a safe environment conducive to learning and the free exchange of ideas. Saint Leo University, however, is steadfast in its intolerance for hateful behavior that is directed at an individual(s) with the 12 motivation of causing harm. This position is a permitted exercise of the University's authority to educate and discipline its students.

(e) Sexual Misconduct

Misconduct under this policy is prohibited regardless of the sexual orientation, gender, gender identity, or gender expression of the Complainant or Respondent. Prohibited Sexual Misconduct includes the following specifically defined forms of behavior: Sexual or Gender-Based Harassment, Sexual Assault, and Sexual Exploitation. Also prohibited are Relationship Violence, Stalking and Retaliation. Complaints of sexual misconduct should follow the procedures outlined in the Code of Conduct, section 5G (Special Conduct Meeting Provisions for Sexual Misconduct)

(f) Signatures of Active Members

The Greek Life Ethical Statement has been read to our organization and signed by all of our active members:

Organization: _____

President's Signature: _____

Risk Manager's Signature: _____

MEMBERS NAMES, SIGNATURES, UNIVERSITY ID'S, AND EMAILS ATTACHED